SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

	OMB Number:	OMB Number: 3235-0287								
	Estimated average burden									
l	hours per response:	0.5								

Instruction 1(b).			Filed pursuant to Section 16(a) of the Securities Exchange Act of 1				
			or Section 30(h) of the Investment Company Act of 1940				
1. Name and Addre	1 0	Person*	2. Issuer Name and Ticker or Trading Symbol <u>LSB INDUSTRIES INC</u> [LXU]	(Check all a Dir	hip of Reporting Po pplicable) ector icer (give title	erson(s) to Issuer 10% Owner Other (specify	
(Last) 3503 NW 63RE	(First) D STREET, SI	(Middle) UITE 500	3. Date of Earliest Transaction (Month/Day/Year) 01/20/2022		ever (give title ow) EVP/CF	below)	
(Street) OKLAHOMA CITY	ОК	73116	4. If Amendment, Date of Original Filed (Month/Day/Year)	Line) X For For	m filed by One Re	ing (Check Applicable porting Person an One Reporting	
(City)	(State)	(Zip)			3011		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Dispos Code (Instr. 5)		4. Securities Disposed Of (5)	Acquired D) (Instr.	(A) or 3, 4 and	Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	01/20/2022		A		36,812(1)	Α	\$10.35	341,137	D	
Common Stock	01/21/2022		F		14,407(2)	D	\$9.85	326,730	D	
Common Stock	01/21/2022		F		6,345 ⁽²⁾	D	\$9.85	320,385	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

l		(e.g., puts, cans, warrants, options, convertible security						cunics)							
	1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Exercise (Month/Day/Year) if any Code ce of (Month/Day/Year) 8) ivative		Transa Code (6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(S) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

Restricted Stock Units ("RSU") awarded pursuant to the LSB Industries, Inc. 2016 Incentive Stock Plan (as amended). Fifty percent of the RSU grant is time-based and fifty percent is performance-based. For the time-based awards, one-third of the award will vest on the first anniversary of the grant date, and each subsequent anniversary, such that 100% of the time based RSU award shall be vested on the third anniversary of the grant date. The performance-based RSUs granted under this award will vest on the third anniversary of the grant date subject to the achievement of certain performance metrics established by the Board of Directors as set out in the grant. Upon third anniversary grant may be modified in a range between 0 and 200% based upon achievement of the performance goals.
Shares withheld to pay taxes upon vesting of Restricted Stock Award previously awarded pursuant to the LSB Industries, Inc. 2016 Long Term Incentive Plan.

<u>/s/ Cheryl Maguire</u>

** Signature of Reporting Person

<u>01/24/2022</u> Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)