LSB INDUSTRIES, INC.

16 SOUTH PENNSYLVANIA AVENUE
POST OFFICE BOX 754

OKLAHOMA CITY, OK 73101
FAX: 405-235-5067

## NOTICE OF ANNUAL MEETING OF STOCKHOLDERS TO BE HELD JUNE 27, 1997

To the Stockholders of LSB INDUSTRIES, INC.

The Annual Meeting of the Stockholders of LSB Industries, Inc. (the "Company") will take place at the Company's financial center located at 4000 Northwest 39th Expressway, Oklahoma City, Oklahoma, on Friday, June 27, 1997, at 11:30 a.m. (CST), for the purpose of considering and acting upon the following matters:

- (1) The election of 5 nominees to the Board of Directors;
- (2) The approval of the selection of independent auditors;
- (3) Shareholder proposal to amend the Company's Bylaws to prohibit the election to the Board of Directors of any person above the age of 70;
- (4) Shareholder proposal relating to cumulative voting;
- (5) Shareholder proposal relating to elimination of the staggered Board; and.
- (6) Any other business which properly may come before the meeting or any adjournment of the meeting.

The Board of Directors has fixed the close of business on May 16, 1997, as the record date for the determination of holders of the voting common stock and voting preferred stock of the Company entitled to receive notice of, and to vote at, the Annual Meeting.

The Board of Directors recommends a vote "FOR" matters (1) and (2) and "AGAINST" the shareholder proposals (3), (4) and (5) for the reasons set forth in the accompanying Proxy Statement.

To ensure the presence of a quorum at the Annual Meeting, please sign and promptly return the enclosed Proxy Card in the accompanying self-addressed envelope, which requires no postage if mailed in the United States.

The Company is distributing its 1996 Annual Report to Stockholders with the enclosed proxy soliciting material.

By order of the Board of Directors

David M. Shear Secretary

Oklahoma City, Oklahoma May 27, 1997

> LSB INDUSTRIES, INC. 16 SOUTH PENNSYLVANIA POST OFFICE BOX 754 OKLAHOMA CITY, OK 73101

PROXY STATEMENT FOR ANNUAL MEETING OF STOCKHOLDERS

TO BE HELD JUNE 27, 1997

SOLICITATION OF PROXIES

#### SOLICITATION.

This Proxy Statement is solicited on behalf of the Board of Directors of LSB Industries, Inc. (the "Company") and is hereby furnished to the stockholders of the Company to solicit their proxies for use at the Annual Meeting of Stockholders to take place on Friday, June 27, 1997 at 11:30 a.m. at the

Company's financial center located at 4000 Northwest 39th Expressway, Oklahoma City, Oklahoma 73112 (the "Annual Meeting"). The Company may use the services of its directors, officers, and employees to solicit proxies personally or by telephone, without additional compensation therefore. The Company will bear all of the costs of preparing, printing, assembling, and mailing this Proxy Statement and the Proxy Card and all of the costs of the solicitation of the proxies. The Company has also retained the services of McCormick & Pryor Ltd. to aid in the solicitation of proxies for a fee of \$4,000, plus reasonable out-of-pocket expenses incurred by them.

#### REIMBURSEMENT OF EXPENSES.

The Company will reimburse any bank, broker-dealer, or other custodian, nominee, or fiduciary for its reasonable expenses incurred in completing the mailing of proxy materials to the beneficial owners of the Company's voting Common Stock and voting Preferred Stock.

#### REVOCATION OF PROXY.

Any stockholder giving his or her proxy may revoke it at any time before its exercise by notifying the Secretary of the Company, by facsimile or in writing.

## MAILING OF PROXY STATEMENT AND PROXY CARD.

This Proxy Statement and the Proxy Card are being first sent to the stockholders of the Company on or about May 27, 1997.

#### STOCKHOLDER PROPOSALS.

In order for the Company to include a stockholder proposal in the proxy materials for the Company's 1998 Annual Meeting of Stockholders, a stockholder must deliver the proposal in writing to the Secretary of the Company no later than January 26, 1998.

#### SECURITIES AND PRINCIPAL HOLDERS

#### RECORD DATE AND VOTING SECURITIES.

Only the record holders of shares of the voting Common Stock and voting Preferred Stock of the Company as of the close of business on May 16, 1997 (the "Record Date"), will have the right to receive notice of, and to vote at, the Annual Meeting. As of the close of business on the Record Date, the Company had the following shares of voting Common Stock and voting Preferred Stock issued and outstanding; (a) 12,882,656 shares of Common Stock (excluding 2,031,820 shares held in treasury); (b) 1,539 shares of Convertible Noncumulative Preferred Stock; and (c) 20,000 shares of Series B 12% Cumulative Convertible Preferred Stock. Each stockholder of record, as of the Record Date, will have one vote for each share of voting Common Stock and voting Preferred Stock of the Company (or one-half of one vote for each fractional one-half share of the Convertible Noncumulative Preferred Stock) that the stockholder owned as of the Record Date. All shares of voting Common Stock and voting Preferred Stock will vote together as a single class on all matters coming before the Annual Meeting, and a majority of all of the outstanding shares of voting Common Stock and voting Preferred Stock of the Company, represented as a single class, entitled to notice of, and to vote at, the Annual Meeting, represented in person or by proxy, will constitute a quorum for the meeting.

Pursuant to the General Corporation Law of the State of Delaware, only votes cast "For" a matter constitute affirmative votes. Proxies relating to the Election of Directors and Appointment of Auditors in which the stockholder fails to make a specification as to whether he votes "For", "Against", "Abstains" or "Withholds" as to a particular matter shall be considered as a vote "For" that matter. Proxies relating to any of the shareholder proposals in which the shareholder fails to make a specification as to whether he votes "For", "Against", or "Abstains" as to a particular shareholder proposal shall be considered a vote "Against" that proposal. Votes will be tabulated by an inspector of election appointed by the Company's Board of Directors. Votes in which the stockholder specifies that he is "Withholding" or "Abstaining" from voting are counted for quorum purposes. Abstentions and broker non-votes are not considered as votes "For" a particular matter.

## SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS.

The following table shows the total number and percentage of the outstanding shares of the Company's voting Common Stock and voting Preferred Stock beneficially owned as of the close of business on the Record Date, with respect to each person (including any "group" as used in Section 13(d)(3) of the

Securities Act of 1934, as amended) that the Company knows to have beneficial ownership of more than five percent (5%) of the Company's voting Common Stock and voting Preferred Stock. A person is deemed to be the beneficial owner of voting shares of Common Stock of the Company which he or she could acquire within sixty (60) days of the Record Date.

Because of the requirements of the Securities and Exchange Commission as to the method of determining the amount of shares an individual or entity may beneficially own, the amounts shown below for an individual or entity may include shares also considered beneficially owned by others.

Name and Address of Beneficial Owner	Title of Class	Amounts of Shares Beneficially Owned(1)	Percent of Class
Jack E. Golsen and members of his family(2)	Common Voting Pref	3,901,196 (3)(5)( erred 20,000 (4)(6)	6) 28.4% 92.7%
Riverside Capital(7) Advisors, Inc. and Glenn S. Koach	Common	1,816,007 (7)	12.6%
Ryback Management Corporation	Common	1,424,674 (8)	10.0%
Dimensional Fund Advisors, Inc.	Common	748,800 (9)	5.8%

- (1) The Company based the information, with respect to beneficial ownership, on information furnished by the above-named individuals or entities or contained in filings made with the Securities and Exchange Commission or the Company's records.
- (2) Includes Jack E. Golsen and the following members of his family: wife, Sylvia H. Golsen; son, Barry H. Golsen (a Director, Vice Chairman of the Board of Directors, and President of the Environmental Control Business of the Company); son, Steven J. Golsen (Executive officer of several subsidiaries of the Company); and daughter, Linda F. Rappaport. The address of Jack E. Golsen, Sylvia H. Golsen, Barry H. Golsen, and Linda F. Rappaport is 16 South Pennsylvania Avenue, Oklahoma City, Oklahoma 73107; and Steven J. Golsen's address is 7300 SW 44th Street, Oklahoma City, Oklahoma 73179.
- (3) Includes (a) the following shares over which Jack E. Golsen ("J. Golsen") has the sole voting and dispositive power: (i) 89,028 shares that he owns of record, (ii) 99,000 shares that he has the right to acquire within sixty (60) days under a non-qualified stock option, (iii) 4,000 shares that he has the right to acquire upon conversion of a promissory note, (iv) 133,333 shares that he has the right to acquire upon the conversion of 4,000 shares of the Company's Series B 12% Cumulative Convertible Preferred Stock (the "Series B Preferred") owned of record by him, (v) 10,000 shares owned of record by the MG Trust, of which he is the sole trustee, and (vi) 40,000 shares that he has the right to acquire within the next sixty (60) days under the Company's stock option plans; (b) 1,081,984 shares owned of record by Sylvia H. Golsen, over which she and her husband, J. Golsen share voting and dispositive power; (c) 244,563 shares over which Barry H. Golsen ("B. Golsen") has the sole voting and dispositive power, 533 shares owned of record by B. Golsen's wife, over which he shares the voting and dispositive power, and 9,000 shares that he has the right to acquire within the next sixty (60) days under the Company's stock option plans; (d) 204,934 shares over which Steven J. Golsen ("S. Golsen") has the sole voting and dispositive power and 9,000 shares that he has the right to acquire within the next sixty (60) days under the Company's stock option plans; (e) 217,460 shares held in trust for the grandchildren of J. Golsen and Sylvia H. Golsen of which B. Golsen, S. Golsen and Linda F. Rappaport ("L. Rappaport") jointly or individually are trustees; (f) 82,552 shares owned of record by L. Rappaport, over which L. Rappaport has the sole voting and dispositive power; (g) 1,042,699 shares owned of record by SBL Corporation ("SBL"), 39,177 shares that SBL has the right to acquire upon conversion of 9,050 shares of the Company's non-voting \$3.25 Convertible Exchangeable Class C Preferred Stock, Series 2 (the "Series 2 Preferred"), and 400,000 shares that SBL has the right to acquire upon conversion of 12,000 shares of Series B Preferred owned of record by SBL, and (h) 60,600 shares owned of record by Golsen Petroleum Corporation ("GPC"), which is a wholly-owned subsidiary of SBL, and 133,333 shares that GPC has the right to acquire upon conversion of 4,000 shares of Series B Preferred owned of record by GPC. SBL is wholly-owned by Sylvia H. Golsen (40% owner), B. Golsen (20% owner), S. Golsen (20% owner), and L. Rappaport (20% owner) and, as a result, SBL, J. Golsen, Sylvia H. Golsen, B. Golsen, S. Golsen, and L. Rappaport share the voting and dispositive power of the shares

beneficially owned by SBL. SBL's address is 16 South Pennsylvania Avenue, Oklahoma City, Oklahoma 73107.

- (4) Includes: (a) 4,000 shares of Series B Preferred owned of record by J. Golsen, over which he has the sole voting and dispositive power; (b) 12,000 shares of Series B Preferred owned of record by SBL; and (c) 4,000 shares owned of record by SBL's wholly-owned subsidiary, GPC, over which SBL, J. Golsen, Sylvia H. Golsen, B. Golsen, S. Golsen, and L. Rappaport share the voting and dispositive power.
- (5) Does not include 122,297 shares of Common Stock that L. Rappaport's husband owns of record and 9,000 shares which he has the right to acquire within the next sixty (60) days under the Company's stock option plans, all of which L. Rappaport disclaims beneficial ownership. Does not include 219,520 shares of Common Stock owned of record by the 1992 Trusts of B. Golsen, S. Golsen, and L. Rappaport over which B. Golsen, S. Golsen and L. Rappaport have no voting or dispositive power. Heidi Brown Shear is the Trustee of each of these trusts.
- (6) J. Golsen disclaims beneficial ownership of the shares that B. Golsen, S. Golsen, and L. Rappaport each have the sole voting and investment power over as noted in footnote (3) above. B. Golsen, S. Golsen, and L. Rappaport disclaim beneficial ownership of the shares that J. Golsen has the sole voting and investment power over as noted in footnotes (3) and (4) and the shares owned of record by Sylvia H. Golsen. Sylvia H. Golsen disclaims beneficial ownership of the shares that J. Golsen has the sole voting and dispositive power over as noted in footnotes (3) and (4) above.
- (7) Riverside Capital Advisors, Inc. ("Riverside") may be deemed to beneficially own 1,742,832 of these shares (1,577,487 of which may only be acquired upon conversion of 364,400 shares of the Company's non-voting Series 2 Preferred owned by Riverside) as a result of having full discretionary investment authority over customers accounts to which it provides investment services, and 73,175 of these shares are owned directly by Glenn S. Koach ("Koach"), a Vice President of Riverside. In January, 1997, Riverside, together with Koach, a Vice President of Riverside who has advised the Company that he directly owns 73,175 shares of Common Stock of the Company, Granite Capital, L.P. ("Granite") who has advised the Company that it owns 319,220 shares of Common Stock of the Company, and Carl and Olga Santangelo ("Santangelos") who have advised the Company they jointly own 9,133 shares of Common Stock of the Company, filed a joint group Schedule 13D, stating that such Schedule 13D was filed jointly due to an understanding among them to submit to the Company, and vote for, the three (3) shareholder proposals set forth in this Proxy Statement. The Schedule 13D further states that Riverside and Koach share voting and dispositive power of 1,742,832 shares (1,577,487 which can only be acquired upon Riverside's conversion of 364,400 shares of the Company's non-voting Series 2 Preferred owned by Riverside) held in Riverside's name and that Koach had sole voting and dispositive power of 73,175 shares. The Schedule 13D provides that Granite has sole voting and dispositive power over the shares of Common Stock that it beneficially owns; the Santangelos have sole voting and dispositive power of the shares of Common Stock that they beneficially own and each of Riverside, Koach, Granite and the Santangelos disclaim beneficial ownership of shares of Common Stock that are, or may be, deemed to be beneficially owned by, or on behalf of, any other person, to the extent beneficial ownership by such reporting persons of such shares of Common Stock may result in such other persons being deemed to be members of a group with such reporting persons. As a result, the shares of Common Stock noted in this table as beneficially owned by Riverside and Koach do not include shares of Common Stock beneficially owned by Granite and the Santangelos. Further, the shares noted in the table do not include 6,247 shares of Common Stock owned directly by other officers of Riverside.
- (8) Ryback Management Corporation ("Ryback") is the Investment Company Advisor for Lindner Dividend Fund, a registered investment company, which owns 329,100 shares of Series 2 Preferred that is convertible into 1,424,674 shares of Common Stock. Ryback has sole voting and dispositive power over these shares.
- (9) Dimensional Fund Advisors, Inc. (Dimensional), a registered investment advisor, is deemed to have beneficial ownership of 748,800 shares of the Company's Common Stock, all of which shares are held in portfolios of DFA Investment Dimensions Group Inc., a registered open-end investment company, or in series of the DFA Investment Trust Company, a Delaware business trust, or the DFA Group Trust and DFA Participation Group Trust, investment vehicles for qualified employee benefit plans, all of which Dimensional Fund Advisors Inc. serves as investment manager. Dimensional disclaims beneficial ownership of all such shares.

The following table sets forth information obtained from the directors and nominees to be elected as a director of the Company and the directors, nominees and executive officers of the Company as a group as to their beneficial ownership of the Company's voting Common Stock and voting Preferred Stock as of the Record Date.

Because of the requirements of the Securities and Exchange Commission as to the method of determining the amount of shares an individual or entity may own beneficially, the amount shown below for an individual may include shares also considered beneficially owned by others. Any shares of stock which a person does not own, but which he or she has the right to acquire within sixty (60) days of the Record Date, are deemed to be outstanding for the purpose of computing the percentage of outstanding stock of the class owned by such person but are not deemed to be outstanding for the purpose of computing the percentage of the class owned by any other person.

Name of Beneficial Owner	Title of Class	Amounts of Shares Beneficially Owned	Percent of Class
Raymond B. Ackerman	Common	11,000(2)	*
Robert C. Brown, M.D.	Common	218,329(3)	1.7%
Gerald J. Gagner	Common	-	-
Barry H. Golsen	Common Voting Preferr	2,147,365(4) ed 16,000(4)	15.9% 74.2%
Jack E. Golsen	Common Voting Preferr	3,133,154(5) ed 20,000(5)	
David R. Goss	Common	200,585(6)	1.5%
Bernard G. Ille	Common	100,000(7)	*
Donald W. Munson	Common	432(8)	*
Horace G. Rhodes	Common	5,000(9)	*
Jerome D. Shaffer, M.D.	Common	139,363(10)	1.1%
Tony M. Shelby	Common	204,880(11)	1.6%
Directors and Executive Officers as a group (13 persons)	Common Voting Preferr	4,626,075(12) ed 20,000	33.3% 92.7%

<sup>\*</sup> Less than 1%.

- (2) Mr. Ackerman has sole voting and dispositive power over these shares. 1,000 of these shares are held in a trust for which Mr. Ackerman is both the settlor and the trustee and in which he has the vested interest in both the corpus and income. The remaining 10,000 shares of Common Stock included herein are shares that Mr. Ackerman may acquire pursuant to currently exercisable non-qualified stock options granted to him by the Company.
- (3) The amount shown includes 25,000 shares of Common Stock that Dr. Brown may acquire pursuant to currently exercisable non-qualified stock options granted to him by the Company. The shares, with respect to which Dr. Brown shares the voting and dispositive power, consist of 122,516 shares owned by Dr. Brown's wife, 50,727 shares owned by Robert C. Brown, M.D., Inc., a corporation wholly-owned by Dr. Brown, and 20,086 shares held by the Robert C. Brown M.D., Inc. Employee Profit Sharing Plan, of which Dr. Brown serves as the trustee. The amount shown does not include 57,190 shares directly owned by the children of Dr. Brown, all of which Dr. Brown disclaims beneficial ownership.
- (4) See footnotes (3), (4), and (6) of the table under "Security Ownership of Certain Beneficial Owners" of this item for a description of the amount and nature of the shares beneficially owned by B. Golsen, including 9,000 shares B. Golsen has the right to acquire within sixty (60) days.
  - (5) See footnotes (3), (4), and (6) of the table under "Security

<sup>(1)</sup> The Company based the information, with respect to beneficial ownership, on information furnished by each director or officer, contained in filings made with the Securities and Exchange Commission, or contained in the Company s records.

Ownership of Certain Beneficial Owners" of this item for a description of the amount and nature of the shares beneficially owned by J. Golsen, including the shares J. Golsen has the right to acquire within sixty (60) days.

- (6) The amount shown includes 12,000 shares that Mr. Goss has the right to acquire within sixty (60) days pursuant to options granted under the Company's stock option plans, over which Mr. Goss has the sole voting and dispositive power. Mr. Goss disclaims beneficial ownership of 2,429 shares owned by Mr. Goss' wife, individually, and/or as custodian for Mr. Goss' children.
- (7) The amount includes (i) 25,000 shares that Mr. Ille may purchase pursuant to currently exercisable non-qualified stock options, over which Mr. Ille has the sole voting and dispositive power, and (ii) 75,000 shares owned of record by Mr. Ille's wife. Mr. Ille disclaims beneficial ownership of the 75,000 shares owned by Mr. Ille's wife.
- (8) These are shares of Common Stock that Mr. Munson has the right to acquire upon conversion of 100 shares of non-voting Series 2 Preferred that he beneficially owns and which Mr. Munson has sole voting and dispositive power.
  - (9) Mr. Rhodes has sole voting and dispositive power over these shares.
- (10) Dr. Shaffer has the sole voting and dispositive power over these shares, which include 15,000 shares that Dr. Shaffer may purchase pursuant to currently exercisable non-qualified stock options and 4,329 shares that Dr. Shaffer has the right to acquire upon conversion of 1,000 shares of Series 2 Preferred owned by Dr. Shaffer.
- (11) Mr. Shelby has the sole voting and dispositive power over these shares, which include 12,000 shares that Mr. Shelby has the right to acquire within sixty (60) days pursuant to options granted under the Company's ISOs and 15,152 shares that Mr. Shelby has the right to acquire upon conversion of 3,500 shares of Series 2 Preferred owned by Mr. Shelby.
- (12) The amount shown includes 1,008,923 shares of Common Stock that executive officers, directors, or entities controlled by executive officers and directors of the Company have the right to acquire within sixty (60) days.

#### **ELECTION OF DIRECTORS**

#### GENERAL.

The Board of Directors has nominated for election to the Board of Directors five (5) nominees. Three (3) of the nominees, Barry H. Golsen, David R. Goss, and Jerome D. Shaffer, M.D., are presently serving as directors of the Company. The other two (2) nominees, Gerald J. Gagner and Donald W. Munson, are not presently serving as directors of the Company. Messrs. Golsen, Goss and Shaffer are to be elected for a term of three (3) years and until their successors are duly elected, while Mr. Munson is to be elected in the class whose term expires in 1999 and his successor is duly elected and Mr. Gagner is to be elected in the class whose term expires in 1998 and his successor is duly elected. If any of the nominees become unable or unwilling to accept the election or to serve as a director (an event which the Board of Directors does not anticipate), the person or persons named in the proxy as the proxies will vote for the election of the person or persons recommended by the Board of Directors. The proxies cannot be voted for a greater number of persons than the number of nominees named above.

The Certificate of Incorporation and By-laws of the Company provide for the division of the Board of Directors into three (3) classes, each class consisting as nearly as possible of one-third of the whole. The term of office of one class of directors expires each year, with each class of directors elected for a term of three (3) years and until the shareholders elect their qualified successors. Barry H. Golsen, David R. Goss, and Jerome D. Shaffer are presently serving as directors of the Company in the class whose term is expiring as of the Annual Meeting.

The Company's By-laws provide that the Board of Directors, by resolution from time to time, may fix the number of directors that shall constitute the whole Board of Directors. The By-laws presently provide that the number of directors may consist of not less than three (3) nor more than eleven (11). The Board of Directors currently has set the number of directors at eleven (11).

The By-laws of the Company further provide that only persons nominated by or at the direction of: (i) the Board of Directors of the Company, or (ii) any stockholder of the Company entitled to vote for the election of the directors that complies with certain notice procedures, shall be eligible for election as a director of the Company. Any stockholder desiring to nominate any person as

a director of the Company must give written notice to the Secretary of the Company at the Company's principal executive office not less than fifty (50) days prior to the date of the meeting of stockholders to elect directors; except, if less than sixty (60) days' notice or prior disclosure of the date of such meeting is given to the stockholders, then written notice by the stockholder must be received by the Secretary of the Company not later than the close of business on the tenth (10th) day following the day on which such notice of the date of the meeting was mailed or such public disclosure was made. In addition, if the stockholder proposes to nominate any person, the stockholder's written notice to the Company must provide all information relating to such person that the stockholder desires to nominate that is required to be disclosed in solicitation of proxies pursuant to Regulation 14A under the Securities Exchange Act of 1934, as amended.

The following table sets forth the name, principal occupation, business experience, age, year in which the individual first became a director, and year in which the director's term will expire for each nominee for election as a director at the Annual Meeting and all other directors whose term will continue after the Annual Meeting.

**FIRST** 

NAME AND AGE	BECAME A DIRECTOR	TERM EXPIRES	PRINCIPAL OCCUPATION AND OTHER INFORMATION
NOMINEES:			
Gerald J. Gagn Age 61	er (1)	1998	Mr. Gagner, a resident of New Hope, Pennsylvania, served as President, Chief Executive Officer and director of USPCI, Inc., a New York Stock Exchange Company involved in the waste management industry, from 1984 until 1988, when USPCI was acquired by Union Pacific Corporation. From 1988 to the present, Mr. Gagner has been engaged as a private investor. Mr. Gagner has served, and is presently serving, as President and a director of Dragerton Investments, Inc., which developed and sold one of the world's largest industrial waste landfills, and is presently general partner of New West Investors, L.P., which has investments principally in the financial service industry. Mr. Gagner is also a director of Automation Robotics, A.G., a German corporation. Mr. Gagner has an engineering degree from the University of Utah.
Barry H. Golse Age 46	n 1981	2000	Mr. Golsen, L.L.B., has served as Vice Chairman of the Board of the Company since August, 1994, and for more than five (5) years has been the President of the Company's Environmental Control Business. Mr. Golsen has both his undergraduate and law degrees from the University of Oklahoma.
David R. Goss Age 56	1971	2000	Mr. Goss, a certified public accountant, is a Senior Vice President-Operations of the Company and has served in substantially the same capacity for the past five (5) years. Mr. Goss is a graduate of Rutgers University.
Donald W. Muns Age 64	on (1)	1999	Mr. Munson is a resident of the United Kingdom. From January 1988, until his retirement in August 1992, Mr. Munson served as President and Chief Operating Officer of Lennox Industries. Prior to his election as President and Chief Operating

Officer of Lennox Industries, Mr. Munson served as Executive Vice President of Lennox Industries Canadian operation and Managing Director of Lennox Industries' European operations. Prior to joining Lennox Industries, Mr. Munson served in various capacities with the Howden Group, a company located in the United Kingdom, and The Trane Company, including serving as the managing director of various companies within the Howden Group and Vice President-Europe for The Trane Company. Mr. Munson is currently a consultant and international distributor for the Ducane Company, a manufacturer of certain types of residential air conditioning, air furnaces and other equipment, and is serving as a member of the Board of Directors of Beutot Clima, a French manufacturer of air-conditioningheating equipment, which the Company has an option to acquire. Mr. Munson has degrees in engineering and business administration from the University of Minnesota.

Jerome D. Shaffer, 1969 M.D., Age 80 2000

Dr. Shaffer, a director of the Company since its inception, is currently a private investor. He practiced medicine for many years until his retirement in 1987. Dr. Shaffer is a graduate of Penn State University and received his medical degree from Jefferson Medical College.

# OTHER DIRECTORS:

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Robert C. Brown, 1969 M.D., Age 66 1998

Dr. Brown has practiced medicine for many years and is Vice President and Treasurer of Plaza Medical Group, P.C. Dr. Brown is a graduate of Tufts University and received his medical degree from Tufts University.

Jack E. Golsen, Age 68

19

1969

1998

Mr. Golsen, founder of the Company, is Chairman of the Board and President of the Company and has served in that capacity since the inception of the Company in 1969. During 1996, Mr. Golsen was inducted into the Oklahoma Commerce and Industry Hall of Honor as one of Oklahoma's leading industrialists. Mr. Golsen has a degree from the University of New Mexico in Biochemistry.

Horace G. Rhodes, 1996 1998 Age 69 Mr. Rhodes is the managing partner of the law firm of Kerr, Irvine, Rhodes & Ables and has served in such capacity and has practiced law for a period in excess of five (5) Since 1972, Mr. Rhodes has served as Executive Vice President and General Counsel for the Association of Oklahoma Life Insurance Companies and since 1982 has served as Executive Vice President and General Counsel for the Oklahoma Life and Health Insurance Guaranty Association. Mr. Rhodes received his undergraduate and law degrees from the University of

Oklahoma.

Raymond B. Ackerman, Age 69

1993 1999 From 1972 until his retirement in 1992, Mr. Ackerman served as Chairman of the Board and President of Ackerman, McQueen, Inc., the largest public relations firm in Oklahoma. Mr. Ackerman currently serves as Chairman Emeritus of Ackerman, McQueen, Inc. Mr. Ackerman retired as a Rear Admiral from the United States Naval Reserves. Mr. Ackerman is a graduate of Oklahoma City University, and in 1996, he was awarded an honorary doctorate from Oklahoma City University.

Bernard G. Ille, Age 70

1971

1999

Mr. Ille served as President and Chief Executive Officer of First Life Assurance Company from May, 1988, until it was acquired by another company in March 1994. In 1991, First Life was placed in conservatorship by the Oklahoma Department of Insurance and operated under conservatorship until sold in March 1994. For more than five (5) years prior to joining First Life, Mr. Ille served as President of United Founders Life Insurance Company. Mr. Ille is a director of Landmark Land Company, Inc., which was the parent company of First Life. Mr. Ille is currently a private investor. He is a graduate of the University of Oklahoma.

Tony M. Shelby Age 55

1999

1971

Mr. Shelby, a certified public accountant, is Senior Vice President and Chief Financial Officer of the Company, a position he has held for a period in excess of five (5) years. Prior to becoming Senior Vice President and Chief Financial Officer of the Company, Mr. Shelby served as Chief Financial Officer of a subsidiary of the Company and was with the accounting firm of Arthur Young & Co., a predecessor to Ernst & Young. Shelby is a graduate of Oklahoma City University.

(1) Has not previously served as a director of the Company.

Approval of each nominee for election to the Board of Directors will require the affirmative vote of a plurality of the votes cast by the holders of the voting securities of the Company, voting together as one class.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" THE ELECTION OF THE FIVE (5) NOMINEES AS DIRECTORS OF THE COMPANY.

Family Relationships.

ack E. Golsen is the father of Barry H. Golsen and the brother-in-law of Robert C. Brown, M.D. Robert C. Brown, M.D. is the uncle of Barry H. Golsen.

COMMITTEES AND MEETINGS OF THE BOARD OF DIRECTORS.

The Company has an Executive Salary Review Committee and an Audit Committee. The Company does not have a nominating committee. The Board of Directors nominates the nominees for election as directors of the Company.

The Company's Executive Salary Review Committee has the authority to set the compensation of all officers of the Company. The present members of the Executive Salary Review Committee are Robert C. Brown, M.D., Bernard G. Ille, and Jerome D. Shaffer, M.D. During 1996, the Executive Salary Review Committee had one (1) meeting.

The Audit Committee's functions include: (a) recommending a public accounting firm for appointment by the Board of Directors for the purpose of conducting the annual audit of the Company; (b) reviewing the recommendations of the auditors regarding internal controls and procedures; (c) reviewing from time to time the Company's general policies and procedures with respect to auditing, accounting, and the application of financial resources; (d) reviewing all other matters and making special inquiries and investigations referred to it by the Board of Directors; and (e) making other recommendations to the Board of Directors as the Committee may deem appropriate. The members of the Audit Committee are Bernard G. Ille (Chairman), Jerome D. Shaffer, M.D., Robert C. Brown, M.D., and Horace G. Rhodes. The Audit Committee held three (3) meetings during 1996.

The Board of Directors of the Company held six (6) meetings in 1996. During 1996, no incumbent director attended fewer than seventy-five percent (75%) of the aggregate of the total number of meetings of the Board of Directors and the total number of meetings held by all committees of the Board of Directors on which he served.

SECTION 16(A) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE.

Based solely on a review of copies of the Forms 3, 4 and 5 and amendments thereto furnished to the Company with respect to 1996, or written representations that no such reports were required to be filed with the Securities and Exchange Commission, the Company believes that during 1996 all directors and officers of the Company and beneficial owners of more than ten percent (10%) of any class of equity securities of the Company registered pursuant to Section 12 of the Exchange Act filed their required Forms 3, 4, or 5, as required by Section 16(a) of the Securities Exchange Act of 1934, as amended, on a timely basis, except that Tony Shelby filed one late Form 4 to report one transaction.

#### CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS.

A subsidiary of the Company, Hercules Energy Mfg. Corporation ("Hercules"), leases land and a building in Oklahoma City, Oklahoma from Mac Venture, Ltd. ("Mac Venture"), a limited partnership. GPC serves as the general partner of Mac Venture. The limited partners of Mac Venture include GPC and the three children of Jack E. Golsen. See "Security Ownership of Certain Beneficial Owners and Security Ownership of Management", above, for a discussion of the stock ownership of GPC. The land leased by Hercules from Mac Venture consists of a total of 341,000 square feet, with 44,000 square feet in the building. Hercules leases the property from Mac Venture for \$7,500 per month under a triple net lease which began as of January 1, 1982, and expires on December 31, 1998.

Northwest Internal Medicine Associates, ("Northwest") a division of Plaza Medical Group., P.C., has an agreement with the Company to perform medical examinations of the management and supervisory personnel of the Company and its subsidiaries. Under such agreement, Northwest is paid \$4,000 a month to perform all such examinations. Dr. Robert C. Brown (a director of the Company) is Vice President and Treasurer of Plaza Medical Group., P.C.

In 1983, LSB Chemical Corp. ("LSB Chemical"), a subsidiary of the Company, acquired all of the outstanding stock of El Dorado Chemical Company ("EDC") from its then four stockholders ("Ex-Stockholders"). A substantial portion of the purchase price consisted of an earnout based primarily on the annual after-tax earnings of EDC for a ten-year period. During 1989, two of the Ex-Stockholders received LSB Chemical promissory notes for a portion of their earnout, in lieu of cash, totaling approximately \$896,000, payable \$496,000 in January 1990, and \$400,000 in May 1994. LSB Chemical agreed to a buyout of the balance of the earnout from the four Ex-Stockholders for an aggregate purchase amount of \$1,231,000. LSB Chemical purchased for cash the earnout from two of the Ex-Stockholders and issued multi-year promissory notes totaling \$676,000 to the other two Ex-Stockholders. Jack E. Golsen guaranteed LSB Chemical's payment obligation under the promissory notes. The unpaid balance of these notes at March 31, 1997, was \$400,000.

EXECUTIVE COMPENSATION AND OTHER INFORMATION

EXECUTIVE COMPENSATION.

The following table shows the aggregate cash compensation which the Company and its subsidiaries paid or accrued to the Chief Executive Officer and each of the other four (4) most highly-paid executive officers of the Company (which includes the President of the Company's Environmental Control Business, who also serves as Vice Chairman of the Board of Directors of the Company and who performs key policy making functions for the Company). The table includes cash distributed for services rendered during 1996, plus any cash distributed during 1996 for services rendered in a prior year, less any amount relating to those services previously included in the cash compensation table for a prior year.

SUMMARY COMPENSATION TABLE

#### Annual Compensation

Name and Position	Salary Year (\$)	Bonus (\$)(1)	Other Annual Compen- sation (\$)(2)	Securities Underlying Stock Options	All Other Compen- sation (\$)(3)
Jack E. Golsen, Chairman of the Board, President and Chief Executive Officer	1996 469,125 1995 457,892 1994 429,423	- 100,000 150,000	- - -	100,000 - 165,000(4)	- - 100,000
Barry H. Golsen, Vice Chairman of the Board of Directors and President of the Environmental Control Business	1996 209,125 1995 187,885 1994 176,769	- 60,000 90,000	- - -	105,000 - -	- - 100,000
David R. Goss, Senior Vice President - Operations	1996 173,300 1995 153,022 1994 146,708	- 60,000 90,000	- - -	85,000 - -	- - 100,000
Tony M. Shelby, Senior Vice President/Chief Financial Officer	1996 173,425 1995 152,923 1994 146,708	- 60,000 90,000	- - -	85,000 - -	- - 100,000
David M. Shear, Vice President/ General Counsel	1996 151,300 1995 137,923 1994 128,827	- 40,000 40,000	- - -	64,000 - -	- - -

<sup>(1)</sup> Bonuses noted are for services rendered for the prior fiscal year. No bonuses for 1996 performance are to be paid to the above named executive officers.

#### OPTION GRANTS IN 1996.

<sup>(2)</sup> Does not include perquisites and other personal benefits, securities or property for the named executive officer in any year if the aggregate amount of such compensation for such year does not exceed the lesser of either \$50,000 or 10% of the total of annual salary and bonus reported for the named executive officer for such year.

<sup>(3)</sup> In 1994, the Company paid to Messrs. J. Golsen, B. Golsen, Goss, and Shelby an additional bonus of \$100,000 each for their services as members of the Board of Directors of Equity Bank for Savings, F.A., during the six years that the Company owned that financial business, which was sold by the Company in 1994.

<sup>(4)</sup> On June 1, 1989, the Company originally granted a nonqualified stock option to J. Golsen to purchase 165,000 shares of the Company's Common Stock at an exercise price of \$2.625 per share (the "NQSO"), which on the date of grant was the fair market value of the Company's Common Stock. Prior to the NQSO's expiration date of June 1, 1994, the Company granted an extension of the option period of the NQSO for an additional five (5) year period, beginning on June 1, 1994, and terminating on June 1, 1999 (the "Extended NQSO"). The Extended NQSO vests and becomes exercisable at twenty percent (20%) per year on June 1, 1995, 1996, and 1997, and the remaining forty percent (40%) becomes exercisable June 1, 1998. The exercise price of the Extended NQSO is \$2.625 per share, the same as the original NQSO. The Extended NQSO shall become immediately exercisable in full upon the death of the optionee or a change in control of the Company, and the Board of Directors of the Company may, at its option, accelerate such vesting at any time.

The following table sets forth information relating to individual grants of stock options made to each of the named executive officers in the above Summary Compensation Table during the last fiscal year:

#### INDIVIDUAL GRANTS

	NUMBER OF SHARES OF COMMON STOCK UNDERLYING	% OF TOTAL OPTIONS			AT ASSUME OF STOC APPRECI	
	OPTIONS	GRANTED	EXERCISE		FOR OPTI	ON TERM (2)
NAME:	GRANTED (#)(1)	EMPLOYEES IN 1996	PRICE (\$/SH)	EXPIRATION DATE	5%(\$)	10%(\$)
Jack E. Golsen	100,000	13.9	\$4.538	11/19/01	72,550	\$210,325
Barry H. Golsen	100,000 5,000	13.9 .7	4.538 5.362	11/19/01 6/27/01	72,550 4,293	210,325 12,434
David R. Goss	80,000 5,000	11.1 .7	4.125 4.875	11/19/06 6/27/06	207,900 15,356	524,700 38,756
Tony M. Shelby	80,000 5,000	11.1 .7	4.125 4.875	11/19/06 6/27/06	207,900 15,356	524,700 38,756
David M. Shear	60,000 4,000	8.3	4.125 4.875	11/19/00 6/27/06	155,925 12,285	393,525 31,005

- (1) The Company has adopted a 1981 Incentive Stock Option Plan (the "1981 Plan" ), a 1986 Incentive Stock Option Plan (the "1986 Plan"), and a 1993 Incentive Stock Option Plan (the "1993 Plan"). The 1981 Plan, 1986 Plan, and the 1993 Plan are collectively designated as the "Plans". The Plans provide that the Company may grant options under the Plans to key salaried employees of the Company. The option price for all options granted under the Plans cannot equal less than 100% (or 110% for persons possessing more than 10% of the voting stock of the Company) of the market value of the Company s Common Stock on the date of the grant. The Company could grant options under the 1981 Plan until November 30, 1991, until April 10, 1996 under the 1986 Plan, and until August 5, 2003 under the 1993 Plan. The holder of an option granted under the Plans may not exercise the option after ten (10) years from the date of grant of the option (or five (5) years for persons possessing more than 10% of the voting stock of the Company). The options become exercisable approximately 20% after one year from the date of grant, an additional 20% after two years, an additional 30% after three years, and the remaining 30% after four years.
- (2) The potential realizable value of each grant of options assumes that the market price of the Company's Common Stock appreciates in value from the date of grant to the end of the option term at the annualized rates shown above each column. The actual value that an executive may realize, if any, will depend on the amount by which the market price of the Company's Common Stock at the time of exercise exceeds the exercise price of the option. As of April 17, 1997, the closing price of a share of the Company's Common Stock as quoted on the New York Stock Exchange was \$4.50. There is no assurance that any executive will receive the amounts estimated in this table.

AGGREGATED OPTION EXERCISES IN 1996 AND FISCAL YEAR END OPTION VALUES.

The following table sets forth information concerning each exercise of stock options by each of the named executive officers during the last fiscal year and the year-end value of unexercised options:

			Number of Securities Underlying Unexercised Options at FY End (#)(3)	Value of Unexercised In-the-Money Options at FY End (\$) (3) (4)
Name	Shares Acquired on Exercise (#)(1)	Value Realized (\$) (2)	Exercisable/ Unexercisable	Exercisable/ Unexercisable

Jack E. Golsen	-	-	106,000/ 199,000 (	166,230 (5) 185,625
Barry H. Golsen	-	-	8,000/ 105,000	8,496/
David R. Goss	-	-	11,000/ 85,000	20,375/ 30,000
Tony M. Shelby	-	-	11,000/ 85,000	20,375/ 30,000
David M. Shear	-	-	23,000/ 64,000	36,875/ 22,500

<sup>(1)</sup> Each number represents the number of shares received by the named individual upon exercise.

- (4) The values are based on the difference between the price of the Company's Common Stock on the New York Stock Exchange at the close of trading on December 31, 1996 of \$4.50 per share and the exercise price of such option. The actual value realized by a named executive on the exercise of these options depends on the market value of the Company's Common Stock on the date of exercise.
- (5) The amounts shown include a non-qualified stock option covering 165,000 shares of Common Stock, which vest and are exercisable 20% on June 1, 1995, June 1, 1996, and June 1, 1997, and the remaining 40% exercisable June 1, 1998.

#### OTHER PLANS.

The Board of Directors has adopted an LSB Industries, Inc., Employee Savings Plan (the "401(k) Plan") for the employees (including executive officers) of the Company and its subsidiaries, excluding certain (but not all) employees covered under union agreements. The 401(k) Plan is an employee contribution plan, and the Company and its subsidiaries make no contributions to the 401(k) Plan. The amount that an employee may contribute to the 401(k) Plan equals a certain percentage of the employee's compensation, with the percentage based on the employee's income and certain other criteria as required under Section 401(k) of the Internal Revenue Code. The Company or subsidiary deducts the amounts contributed to the 401(k) Plan from the employee's compensation each pay period, in accordance with the employee's instructions, and pays the amount into the 401(k) Plan for the employee's benefit. The Summary Compensation Table set forth above includes any amount contributed and deferred during the 1994, 1995, and 1996 fiscal years pursuant to the 401(k) Plan by the named executive officers of the Company.

The Company has a death benefit plan for certain key employees. Under the plan, the designated beneficiary of an employee covered by the plan will receive a monthly benefit for a period of ten (10) years if the employee dies while in the employment of the Company or a wholly-owned subsidiary of the Company. The agreement with each employee provides, in addition to being subject to other terms and conditions set forth in the agreement, that the Company may terminate the agreement as to any employee at anytime prior to the employee's death. The Company has purchased life insurance on the life of each employee covered under the plan to provide, in large part, a source of funds for the Company's obligations under the Plan. The Company also will fund a portion of the benefits by investing the proceeds of such insurance policy received by the Company upon the employee's death. The Company is the owner and sole beneficiary of the insurance policy, with the proceeds payable to the Company upon the death of the employee. The following table sets forth the amounts of annual benefits payable to the designated beneficiary or beneficiaries of the executive officers named in the Summary Compensation Table set forth above under the above-described death benefits plan.

<sup>(2)</sup> The values set forth in the column below are the difference between the market value of the Company's Common Stock on the date the particular option was exercised and the exercise price of such option.

<sup>(3)</sup> The options granted under the Company's Plans become exercisable 20% after one year from date of grant, an additional 20% after two years, an additional 30% after three years, and the remaining 30% after four years.

Jack E. Golsen	\$175,000
Barry H. Golsen	\$ 30,000
David R. Goss	\$ 35,000
Tony M. Shelby	\$ 35,000
David M. Shear	\$ N/A

In addition to the above-described plans, during 1991 the Company entered into a non-qualified arrangement with certain key employees of the Company and its subsidiaries to provide compensation to such individuals in the event that they are employed by the Company or a subsidiary of the Company at age 65. Under the plan, the employee will be eligible to receive for the life of such employee, a designated benefit as set forth in the plan. In addition, if prior to attaining the age 65 the employee dies while in the employment of the Company or a subsidiary of the Company, the designated beneficiary of the employee will receive a monthly benefit for a period of ten (10) years. The agreement with each employee provides, in addition to being subject to other terms and conditions set forth in the agreement, that the Company may terminate the agreement as to any employee at any time prior to the employee's death. The Company has purchased insurance on the life of each employee covered under the plan where the Company is the owner and sole beneficiary of the insurance policy, with the proceeds payable to the Company to provide a source of funds for the Company's obligations under the plan. The Company may also fund a portion of the benefits by investing the proceeds of such insurance policies. Under the terms of the plan, if the employee becomes disabled while in the employment of the Company or a wholly-owned subsidiary of the Company, the employee may request the Company to cash-in any life insurance on the life of such employee purchased to fund the Company's obligations under the plan. Jack E. Golsen does not participate in the plan. The following table sets forth the amounts of annual benefits payable to the executive officers named in the Summary Compensation Table set forth above under such retirement plan.

Name of Individual	Amount of Annual Payment
Barry H. Golsen	\$17,480
David R. Goss	\$17,403
Tony M. Shelby	\$15,605
David M. Shear	\$17,822

#### COMPENSATION OF DIRECTORS.

In 1996, the Company compensated each non-management director of the Company for his services in the amount of \$4,500, with the exception of Mr. Rhodes who received \$3,516 as a pro-rated fee for service during 1996 subsequent to his election to the Board in March 1996. The non-management directors of the Company also received \$500 for every meeting of the Board of Directors attended during 1996. Each member of the Audit Committee, consisting of Messrs. Rhodes, Ille, Brown, and Shaffer, received an additional \$20,000 for his services in 1996, with the exception of Mr. Rhodes who received \$17,500. Each member of the Public Relations and Marketing Committee, consisting of Messrs. Ackerman and Ille, received an additional \$20,000 for his services in 1996.

In September 1993, the Company adopted the 1993 Non-Employee Director Stock Option Plan (the "Outside Director Plan"). The Outside Director Plan authorizes the grant of non-qualified stock options to each member of the Company's Board of Directors who is not an officer or employee of the Company or its subsidiaries. The maximum shares for which options may be issued under the Outside Director Plan will be 150,000 shares (subject to adjustment as provided in the Outside Director Plan). The Company shall automatically grant to each outside director an option to acquire 5,000 shares of the Company's Common Stock on April 30 following the end of each of the Company's fiscal years in which the Company realizes net income of \$9.2 million or more for such fiscal year. The exercise price for an option granted under the Outside Director Plan shall be the fair market value of the shares of Common Stock at the time the option is granted. Each option granted under the Outside Director Plan, to the extent not exercised, shall terminate upon the earlier of the termination of the outside director as a member of the Company's Board of Directors or the fifth anniversary of the date such option was granted. On April 30, 1995, options to acquire 5,000 shares of Common Stock were granted under this plan to each of Messrs. Ille, Brown, Shaffer, and Ackerman, at a per share exercise price of \$5.375. The Company did not grant options under the Outside Director Plan in April, 1996, or April, 1997.

CONTROL ARRANGEMENTS.

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(A) TERMINATION OF EMPLOYMENT AND CHANGE IN CONTROL AGREEMENTS. The Company has entered into severance agreements with Jack E. Golsen, Barry H. Golsen, Tony M. Shelby, David R. Goss, David M. Shear, and certain other officers of the Company and subsidiaries of the Company.

Each severance agreement provides (among other things) that if, within twenty-four (24) months after the occurrence of a change in control (as defined) of the Company, the Company terminates the officer's employment other than for cause (as defined), or the officer terminates his employment for good reason (as defined), the Company must pay the officer an amount equal to 2.9 times the officer's base amount (as defined). The phrase "base amount" means the average annual gross compensation paid by the Company to the officer and includable in the officer's gross income during the period consisting of the most recent five (5) year period immediately preceding the change in control. If the officer has been employed by the Company for less than 5 years, the base amount is calculated with respect to the most recent number of taxable years ending before the change in control that the officer worked for the Company.

The severance agreements provide that a "change in control" means a change in control of the Company of a nature that would require the filing of a Form 8-K with the Securities and Exchange Commission and, in any event, would mean when: (1) any individual, firm, corporation, entity, or group (as defined in Section 13(d)(3) of the Securities Exchange Act of 1934, as amended) becomes the beneficial owner, directly or indirectly, of thirty percent (30%) or more of the combined voting power of the Company's outstanding voting securities having the right to vote for the election of directors, except acquisitions by: (a) any person, firm, corporation, entity, or group which, as of the date of the severance agreement, has that ownership, or (b) Jack E. Golsen, his wife; his children and the spouses of his children; his estate; executor or administrator of any estate, guardian or custodian for Jack E. Golsen, his wife, his children, or the spouses of his children, any corporation, trust, partnership, or other entity of which Jack E. Golsen, his wife, children, or the spouses of his children own at least eighty percent (80%) of the outstanding beneficial voting or equity interests, directly or indirectly, either by any one or more of the above described persons, entities, or estates; and certain affiliates and associates of any of the above-described persons, entities, or estates; (2) individuals who, as of the date of the severance agreement, constitute the Board of Directors of the Company (the "Incumbent Board") and who cease for any reason to constitute a majority of the Board of Directors except that any person becoming a director subsequent to the date of the severance agreement, whose election or nomination for election is approved by a majority of the Incumbent Board (with certain limited exceptions), will constitute a member of the Incumbent Board; or (3) the sale by the Company of all or substantially all of its assets.

Except for the severance agreement with Jack E. Golsen, the termination of an officer's employment with the Company "for cause" means termination because of: (a) the mental or physical disability from performing the officer's duties for a period of one hundred twenty (120) consecutive days or one hundred eighty days (even though not consecutive) within a three hundred sixty (360) day period; (b) the conviction of a felony; (c) the embezzlement by the officer of Company assets resulting in substantial personal enrichment of the officer at the expense of the Company; or (d) the willful failure (when not mentally or physically disabled) to follow a direct written order from the Company's Board of Directors within the reasonable scope of the officer's duties performed during the sixty (60) day period prior to the change in control. The definition of "Cause" contained in the severance agreement with Jack E. Golsen means termination because of: (a) the conviction of Mr. Golsen of a felony involving moral turpitude after all appeals have been completed; or (b) if due to Mr. Golsen's serious, willful, gross misconduct or willful, gross neglect of his duties has resulted in material damages to the Company and its subsidiaries, taken as a whole, provided that (i) no action or failure to act by Mr. Golsen will constitute a reason for termination if he believed, in good faith, that such action or failure to act was in the Company's or its subsidiaries' best interest, and (ii) failure of Mr. Golsen to perform his duties hereunder due to disability shall

not be considered willful, gross misconduct or willful, gross negligence of his duties for any purpose.

The termination of an officer's employment with the Company for "good reason" means termination because of (a) the assignment to the officer of duties inconsistent with the officer's position, authority, duties, or responsibilities during the sixty (60) day period immediately preceding the change in control of the Company or any other action which results in the diminishment of those duties, position, authority, or responsibilities; (b) the relocation of the officer; (c) any purported termination by the Company of the officer's employment with the Company otherwise than as permitted by the severance agreement; or (d) in the event of a change in control of the Company, the failure of the successor or parent company to agree, in form and substance satisfactory to the officer, to assume (as to a successor) or guarantee (as to a parent) the severance agreement as if no change in control had occurred.

Except for the severance agreement with Jack E. Golsen, each severance agreement runs until the earlier of: (a) three years after the date of the severance agreement, or (b) the officer's  $% \left( \frac{1}{2}\right) =\frac{1}{2}\left( \frac$ normal retirement date from the Company; however, beginning on the first anniversary of the severance agreement and on each annual anniversary thereafter, the term of the severance agreement automatically extends for an additional one-year period, unless the Company gives notice otherwise at least sixty (60) days prior to the anniversary date. The severance agreement with Jack E. Golsen is effective for a period of three (3) years from the date of the severance agreement; except that, commencing on the date one (1) year after the date of such severance agreement and on each annual anniversary thereafter, the term of such severance agreement shall be automatically extended so as to terminate three (3) years from such renewal date, unless the Company gives notices otherwise at least one (1) year prior to the renewal date.

Effective June 1, 1994, the Company extended until June 1, 1999, the option period of a nonqualified stock option previously granted to Jack E. Golsen for the purchase of 165,000 shares of the Company's Common Stock at an exercise price of \$2.625 per share (the "Extended NQSO"). The Extended NQSO vests and becomes exercisable at twenty percent (20%) per year on June 1, 1995, 1996, and 1997, and the remaining forty percent (40%) becomes exercisable on June 1, 1998. The terms of the Extended NQSO provide, in part, that the Extended NQSO shall become immediately exercisable upon a change in control of the Company. A "change in control" for purposes of the Extended NQSO, shall be deemed to have occurred upon any of the following events: (i) consummation of any of the following transactions: any merger, recapitalization, or other business combination of the Company pursuant to which the Company is the non-surviving corporation, unless the majority of the holders of Common Stock immediately prior to such transaction will own at least fifty percent (50%) of the total voting power of the then outstanding securities of the surviving corporation immediately after such transaction; (ii) a transaction in which any person, corporation, or other entity (A) shall purchase any Common Stock pursuant to a tender offer or exchange offer, without the prior consent of the Board of Directors or (B) shall become the "beneficial owner" (as such term is defined in Rule 13(d)(3) under the Securities Exchange Act of 1934, as amended) of securities of the Company representing fifty percent (50%) or more of the total voting power of the then outstanding securities of the Company; or (iii) if, during any period of two (2) consecutive years, individuals who, at the beginning of such period, constituted the entire Board of Directors and any new director whose election by the Board of Directors, or nomination for election by the Company's stockholders was approved by a vote of at least two-thirds of the directors then still in office who either were directors at the beginning of the period or whose election or nomination for election by the stockholders was previously approved, cease for any reason to constitute a majority thereof.

(B) EMPLOYMENT AGREEMENT. In March 1996, the Company entered into an employment agreement with Jack E. Golsen. The employment agreement requires the Company to employ Jack E. Golsen as an executive officer of the Company for an initial term of three (3) years and provides for two (2) automatic renewals of three (3) years each unless terminated by either party by the giving of written notice at least one (1) year prior to the end of the initial or first renewal period, whichever is applicable. Under the terms of such employment agreement, Mr. Golsen shall be paid (i) an annual base salary at his 1995 base rate, as adjusted from time to time by the Compensation

Mr. Golsen's 1995 base salary, (ii) an annual bonus in an amount as determined by the Compensation Committee, and (iii) receive from the Company certain other fringe benefits. The employment agreement provides that Mr. Golsen's employment may not be terminated, except (i) upon conviction of a felony involving moral turpitude after all appeals have been exhausted, (ii) Mr. Golsen's serious, willful, gross misconduct or willful, gross negligence of duties resulting in material damage to the Company and its subsidiaries, taken as a whole, unless Mr. Golsen believed, in good faith, that such action or failure to act was in the Company's or its subsidiaries' best interest, and (iii) Mr. Golsen's death; provided, however, no such termination under (i) or (ii) above may occur unless and until the  $\ensuremath{\mathsf{I}}$ Company has delivered to Mr. Golsen a resolution duly adopted by an affirmative vote of three-fourths of the entire membership of the Board of Directors at a meeting called for such purpose after reasonable notice given to Mr. Golsen finding, in good faith, that Mr. Golsen violated (i) or (ii) above. If Mr. Golsen's employment is terminated in breach of this Agreement, then he shall, in addition to his other rights and remedies, receive and the Company shall pay to Mr. Golsen (i) in a lump sum cash payment, on the date of termination, a sum equal to the amount of Mr. Golsen's annual base salary at the time of such termination and the amount of the last bonus paid to Mr. Golsen prior to such termination times (a) the number of years remaining under the employment agreement or (b) four (4) if such termination occurs during the last twelve (12) months of the initial period or the first renewal period, and (ii) provide to Mr. Golsen all of the fringe benefits that the Company was obligated to provide during his employment under the employment agreement for the remainder of the term of the employment agreement, or, if terminated at any time during the last twelve (12) months of the initial period or first renewal period, then during the remainder of the term and the next renewal period.

Committee, but such shall never be adjusted to an amount less than

If there is a change in control (as defined in the severance agreement between Mr. Golsen and the Company) and within twenty-four (24) months after such change in control Mr. Golsen is terminated, other than for Cause (as defined in the severance agreement), then in such event, the severance agreement between Mr. Golsen and the Company shall be controlling.

In the event Mr. Golsen becomes disabled and is not able to perform his duties under the employment agreement as a result thereof for a period of twelve (12) consecutive months within any two (2) year period, the Company shall pay Mr. Golsen his full salary for the remainder of the term of the employment agreement and thereafter sixty percent (60%) of such salary until Mr. Golsen's death.

# ${\tt COMPENSATION}\ {\tt COMMITTEE}\ {\tt INTERLOCKS}\ {\tt AND}\ {\tt INSIDER}\ {\tt PARTICIPATION}.$

The Company's Executive Salary Review Committee has the authority to set the compensation of all officers of the Company. This Committee generally considers and approves the recommendations of the President. The members of the Executive Salary Review Committee are the following non-management directors: Robert C. Brown, M.D., Jerome D. Shaffer, M.D., and Bernard G. Ille. During 1996, the Executive Salary Review Committee had one (1) meeting.

See "Compensation of Directors" for information concerning compensation paid and options granted to non-employee directors of the Company during 1996 for services as a director to the Company.

# REPORT OF EXECUTIVE SALARY REVIEW COMMITTEE.

The following report by the Executive Salary Review Committee required by the rules of the Securities and Exchange Commission to be included in this Proxy Statement shall not be considered incorporated by reference by any general statement incorporating by reference this Proxy Statement into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934 (collectively, the "Acts"), except to the extent that the Company specifically incorporates this information by reference, and shall not otherwise be deemed to be soliciting material or to be filed under such Acts.

#### GENERAL.

The Executive Salary Review Committee ("Committee") is presently comprised of three (3) directors of the Company, who are not current or former employees of the Company. See "Compensation Committee Interlocks and Insider Participation" . The Committee is responsible for reviewing and approving the compensation paid to executive officers of the Company.

Although the Committee has not established specific quantitative compensation policies for executive officers of the Company, including the President-Chief Executive Officer, the Committee reviews each executive officer's performance on behalf of the Company during the last preceding year in establishing the executive officer's bonus for such year, if any, and any increase or decreases to such executive officers' compensation for the next year. The guiding principle of the Committee is based on the following objectives: (i) to attract and retain qualified executives in a highly competitive environment who will play significant roles in achieving the Company's goals; (ii) to reward executives for strategic management and the long-term enhancement of shareholder value; (iii) to create a performance-oriented environment that rewards performance with respect to financial and operational goals of the Company; and, (iv) motivate executives to protect the interests of the Company in all situations. The key elements of the Company's executive compensation program have consisted of a base salary, bonus and stock options.

As to the compensation (salary and bonus) paid or payable to executive officers, other than the President-Chief Executive Officer, the President-Chief Executive Officer makes a recommendation to the Committee. The Committee considers such recommendations. The President-Chief Executive Officer's recommendation with respect to base salary and the Committee's approval or disapproval of such recommendation is primarily based on the objectives set forth above. With respect to bonus compensation, such recommendation by the President - Chief Executive Officer and approval is closely tied to the individual's performance and the Company's financial performance.

Jack E. Golsen has been President and Chief Executive Officer of the Company since its formation in 1969. In setting Mr. Golsen's salary and bonus, the Committee takes into account shareholder value, which he helped create, and the fact that Mr. Golsen initiated and continues to spearhead the strategy of expanding and diversifying the Company through internal growth, acquisitions, redeployment of assets and personnel and development of international markets. Due to losses sustained by the Company in 1995 and 1996, increases in Mr. Golsen's annual salary for 1995 and 1996 were nominal. In March 1996, the Company entered into an employment agreement with Mr. Golsen, which employment agreement set Mr. Golsen's salary at his 1995 base rate, as adjusted from time to time by the Committee. See "Executive Compensation and Other Information - Employment Contracts and Termination of Employment and Change in Control Arrangements".

Bonuses, if any, are paid to executive officers in arrears for performance during the previous fiscal year. Due to the Company's performance in 1996, no bonuses were paid for 1996 performance to the executive officers of the Company, including Jack E. Golsen. The Committee considers the payment of bonuses to be consistent with the goals set forth above.

In June, 1994, the Committee granted a one time fee to each of Barry H. Golsen, Jack E. Golsen, David R. Goss, Jim D. Jones, and Tony M. Shelby, executive officers of the Company, of \$100,000 for their non-compensated services as directors of Equity Bank for Savings, F.A. ("Equity Bank") from the time of Equity Bank's acquisition by the Company in March, 1988, until Equity Bank was sold by the Company in May, 1994. The Committee considered that their service as directors of Equity Bank were important factors in the growth of Equity Bank from 1988, to May, 1994, and their contribution assisted the Company in selling Equity Bank for approximately \$92 million and a pre-tax profit of approximately \$24.2 million.

The Company has had a practice of granting stock options to the President-Chief Executive Officer and other executive officers of the Company. This practice is founded on the belief that stock options offer executive officers a valuable incentive to achieve increased profitability of the Company in order to enhance shareholder value. There are no specific factors used to determine the number of options granted or to the timing of such grants; however, certain criteria are considered such as length of service, level of responsibility, and the achievement of the Company's earnings objective.

MEMBERS OF THE COMMITTEE:

Due to the constraints of the EDGAR system, the performance graph (in a line graph format) has been omitted. The following table has been provided to take its place in the EDGAR filing. The following table compares the yearly percentage change in the cumulative total shareholder return assuming reinvestment of dividends, if any, of (i) the Company, (ii) a composite index ("Peer Group ") comprised of a peer group of entities from two distinct industries which represent the Company's two primary lines of business (Chemical and Environmental Control), and (iii) the New York Stock Exchange Market Value Index ("Broad Market"). The table set forth below covers the period from year-end 1991 through year-end 1996.

#### FISCAL YEAR ENDING

	1991	1992	1993	1994	1995	1996
LSB IND., INC.	100.00	550.00	784.64	507.49	359.53	374.16
PEER GROUP	100.00	103.67	117.89	111.36	138.16	156.41
BROAD MARKET	100.00	104.70	118.88	116.57	151.15	182.08

Assumes \$100 invested at year-end 1991 in the Company, the Peer Group, and the NYSE MVI.

The Peer Group was developed for the Company by Media General Financial Services and is comprised of certain companies that have Standard Industrial Classification ("SIC") codes which the Company believes correspond to the Company's primary lines of business. The companies which comprise the Peer Group are listed on Exhibit "A" to this Proxy Statement. The Peer Group is comprised of (a) chemical companies having SIC codes 102 (sulfuric and nitrate) and 103 (specialty chemicals); and (b) environmental control companies having SIC code 059 (plumbing, heating, and air conditioning), and is provided for comparison to the Company's two primary lines of business -- Chemical and Environmental Control. The NYSE MVI line is provided as a result of the Company's common stock being listed on the New York Stock Exchange. The Company has been advised that the cumulative total return of each component company in the Peer Group has been weighted according to the respective company's stock market capitalization. In light of the Company's unique industry diversification, the Company believes that the Peer Group is appropriate for comparison to the Company.

The above Five-Year Total Shareholder Return Graph shall not be deemed incorporated by reference by any general statement incorporating by reference this Proxy Statement into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934 (collectively, the "Acts"), except to the extent that the Company specifically incorporates this information by reference, and shall not otherwise be deemed to be soliciting material or to be filed under such Acts.

# SELECTION OF INDEPENDENT AUDITORS

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" THE APPROVAL AND RATIFICATION OF THE REAPPOINTMENT OF ERNST & YOUNG LLP.

The Board of Directors, based on the recommendation of the Audit Committee, has reappointed the firm of Ernst & Young LLP, certified public accountants, ("Ernst & Young") as the Company's auditors for 1997, subject to the approval and ratification by the stockholders. Ernst & Young (or its predecessor, Arthur Young & Company) has served as the Company's auditors for a period in excess of five (5) years, including the fiscal year most recently completed.

In line with past practices, it is expected that one or more representatives of Ernst & Young will attend the Annual Meeting and will be available to respond to appropriate questions or make a statement should they desire to do so.

SHAREHOLDER PROPOSAL--Amend Bylaws of the Company to Prohibit the Election to the Board of Directors of Anyone Above the Age of 70.

The Company has been advised by Carl G. and Olga W. Santangelo (the "Santangelos"), 3000 North Federal Highway, Fort Lauderdale, Florida 33306, and beneficial owners of 9,033 shares of voting securities of the Company, that they intend to present for consideration and action at the 1997 Annual Meeting the resolution set forth below. See footnote (7)

under "Securities and Principal Holders--Security Ownership of Certain Beneficial Owners."

RESOLVED, that the Bylaws of the Company be amended to prohibit, commencing with directors to be elected at the 1998 annual meeting of stockholders, the election of any individual above the age of seventy as a director of the Company

## SHAREHOLDER SUPPORTING STATEMENT

Certain members of the Company's Board of Directors may, if permitted, remain entrenched in their positions even though they may no longer be capable of approaching their responsibilities with the vigor and flexible outlook demanded of an effective Board member. In addition, the extended entrenchment of Board members makes it more difficult to introduce new members, with fresh ideas and innovations, to the Board. The imposition of a maximum age limit on nominees for election as Company directors will not only reduce the possibility that a director's age will adversely affect his ability to serve the Company, but will also facilitate periodic changes in the constitution of the Board that will help to bring new ideas and approaches to bear on Company issues.

## STATEMENT IN OPPOSITION TO THE SHAREHOLDER PROPOSAL

The Company believes that having a superior Board is a must at all times, but is particularly essential during times of difficulty or restructuring, when Board experience can provide the stability and knowhow to allow the Company to develop and carry out its complex strategic plans. Prohibiting an eminently qualified person from serving as a director for the sole reason that he or she is above the age of 70 is as counterproductive as any other broad objective limitation on management personnel. If this Bylaw amendment, as proposed above, is adopted, the Company and the stockholders would be deprived of the experience and competence as a member of the Board of anyone that is above the age of 70. As the United States and various state governments have recognized in passage of a variety of laws prohibiting age-related job discrimination, the establishment of an arbitrary forced age for retirement is not supported by science or by common experience. Competence and excellence as a director simply cannot be determined solely as a result of a person being above 70 years old and completely unrelated to the ability to perform.

The process whereby the most qualified persons may be nominated as director of the Company and such persons are elected or not elected to such position, as determined by the stockholders, is the process at the heart of democratic corporate governance. The Company believes that freedom in nomination and election is the best way to assure that the Company is managed by a first-rate Board.

It should be noted that the stockholders that submitted this proposal are members of a group of five stockholders which has filed with the Securities and Exchange Commission as a group by filing one (1) single joint group Schedule 13D for all five stockholders. Other members of this same joint group submitted the shareholder proposals relating to the adoption of cumulative voting of the Board of Directors and elimination of the Company's classified Board of Directors.

THE BOARD RECOMMENDS A VOTE AGAINST THIS PROPOSAL.

PURSUANT TO THE PROVISIONS OF THE COMPANY'S CERTIFICATE OF INCORPORATION, APPROVAL OF THE ABOVE SHAREHOLDER PROPOSAL WOULD REQUIRE THE AFFIRMATIVE VOTE OF SIXTY-SIX AND TWO-THIRDS OF THE OUTSTANDING SHARES OF VOTING STOCK OF THE COMPANY, VOTING AS A SINGLE CLASS. UNLESS EXPRESSLY INSTRUCTED OTHERWISE IN THE PROXY, THE PERSONS NAMED IN THE ACCOMPANYING PROXY WILL VOTE THE SHARES REPRESENTED THEREBY AGAINST SUCH SHAREHOLDER PROPOSAL. ABSTENTIONS AND NON-VOTES WILL HAVE THE EFFECT OF VOTES AGAINST SUCH SHAREHOLDER PROPOSAL.

SHAREHOLDER PROPOSAL--Cumulative Voting

The Company has been advised by Granite Capital, L.P. ("Granite"), 126 East 56th Street, 25th Floor, New York, New York 10022, and beneficial owner of 319,220 shares of voting securities of the Company, that they intend to present for consideration and action at the 1997 Annual Meeting the resolution set forth below. See footnote (7) under "Securities and Principal Holders--Security Ownership of Certain Beneficial Owners."

RESOLVED, that the stockholders of the Company recommend that as soon as practicable, the Board of Directors take all steps within its legal power and in accordance with applicable law as

are necessary to declassify the Board for the purpose of director elections, such declassification to be effected in a manner that does not affect the unexpired terms of directors previously elected.

#### SHAREHOLDER SUPPORTING STATEMENT

Company directors are currently divided into three classes consisting of three directors each. A single class of directors is elected to a three-year term at each annual meeting of stockholders. This "staggered" Board structure is detrimental to the interests of the Company's stockholders in two significant respects.

First, the three-year terms of the Company's directors dilute their accountability to stockholders. Individual directors whose performance may not be satisfactory to the Company's stockholders are nevertheless assured of three-year terms. Even if a majority of the Company's stockholders are dissatisfied with the performance of its Board, they may be unable to effectuate a change in a controlling majority of its members until after two annual Board elections. Directors should be properly accountable to stockholders through elections on an annual basis.

Second, a staggered Board often discourages takeover proposals since an outside suitor may be unable to obtain control of the Board until after at least two annual Board elections. An increased potentiality for a takeover would enhance the Board's accountability to stockholder interests and, by deterring such takeovers, the Board may be denying the Company's stockholders opportunities to maximize their investment in the Company. The opportunity for the Company's stockholders to consider takeover proposals that might be in their interests to accept should not be diminished by unnecessary impediments to potential acquirers of the Company.

## STATEMENT IN OPPOSITION TO SHAREHOLDER PROPOSAL

Since the inception of the Company in 1969, the Company has had a classified Board providing for three-year staggered terms rather than only one-year terms. The Company firmly believes that a classified board has been, and continues to be, in the best interests of the Company and its stockholders. Continuity, long-term business strategy and policy, and stability in the management of the Company's affairs are enhanced by having directors who serve three-year, rather than one-year, terms. This system generally assures that, at any given time, at least two-thirds of the directors will have at least one year of prior experience and familiarity with the business and affairs of the Company.

A classified board is a widely used safeguard to protect against inadequate tender offers or unsolicited attempts to seize control of a company. The Company's classified Board is intended to encourage a person seeking to obtain control of the Company to negotiate with the Board. Because the Company's classified Board generally prevents a hostile actor from replacing the Board in less than twelve (12) months, the classified system gives the Board time and ability to evaluate any proposal, to study alternatives, to negotiate the best result for all stockholders, and to ensure that stockholder value is maximized.

In the statement in support of its proposal, the proponent suggests that staggered terms lessen the directors' accountability to the stockholders. The Board disagrees. Any director may be removed by the stockholders at any time for cause, and each year approximately one-third of the directors stand for election. The Board believes that these factors provide an effective balance between accountability and the need for stability and experience on the Board.

It should be noted that the stockholder that submitted this proposal is a member of a group of five stockholders which has filed with the Securities and Exchange Commission as a group by filing one (1) single joint group Schedule 13D for all five stockholders. Other members of this same joint group submitted the stockholder proposals relating to the adoption of cumulative voting of the Board of Directors and amendment to the Bylaws requiring the Company not to nominate or renominate as a director any person who is 70 years of age or older.

Approval of the proposal will require the affirmative vote of a majority of the votes cast by holders of voting stock entitled to vote at the Annual Meeting who are present in person or represented by proxy, voting as a single class. Approval of this proposal would not, however, require that the requested action be taken since the proposal is only a recommendation to the Board of Directors. In order to declassify the Board, it would be necessary to amend the Company's Certificate of

Incorporation. Under Delaware law an amendment to the Company's Certificate of Incorporation to eliminate the Company's classified board must first be recommend by the Board of Directors to the shareholders of the Company entitled to vote, and thereafter under the Company's Certificate of Incorporation such amendment would require the affirmative vote of sixty-six and two-thirds of the outstanding shares of voting stock of the Company.

THE BOARD OF DIRECTORS RECOMMENDS THAT THE SHAREHOLDERS VOTE AGAINST THIS PROPOSAL.

UNLESS EXPRESSLY INSTRUCTED OTHERWISE IN THE PROXY, THE PERSONS NAMED IN THE ACCOMPANYING PROXY WILL VOTE THE SHARES REPRESENTED THEREBY AGAINST SUCH SHAREHOLDER PROPOSAL. ABSTENTIONS AND NON-VOTES HAVE THE EFFECT OF VOTES AGAINST SUCH SHAREHOLDER PROPOSAL.

#### SHAREHOLDER PROPOSAL -- ELIMINATION OF STAGGERED BOARD

The Company has been advised by Riverside Capital Advisors, Inc. ("Riverside") and Glenn S. Koach ("Koach"), Vice President of Riverside, 1650 Southeast 17th Street, Suite 204, Fort Lauderdale, Florida 33316-1735, and the beneficial owners of 238,520 shares of voting securities of the Company, that they intend to present for consideration and action at the 1997 Annual Meeting the resolution set forth below. See "Securities and Principal Holders--Security Ownership of Certain Beneficial Owners."

RESOLVED, that the stockholders of the Company recommend that as soon as practicable, the Board of Directors of the Company take all steps within its legal power and in accordance with applicable law as are necessary to institute cumulative voting in the election of directors.

## SHAREHOLDER SUPPORTING STATEMENT

Since the Company stockholders currently vote their shares for each director nominee on a one-share, one-vote basis, the holders of a majority of the votes cast in an election of directors have the ability to control the election of all directors and the holders of less than a majority of the votes cast may be denied any direct representation on the Board.

The establishment of cumulative voting in the election of directors would entitle each stockholder to as many votes as equals the number of shares of the Company's voting stock he or she owns, multiplied by the number of directors to be elected. All such votes may be cast for a single candidate, or may be allocated among two or more candidates, as the stockholder sees fit. The effect of cumulative voting is that stockholders may, if they allocate their votes properly, have sufficient votes to elect one or more Board members, notwithstanding that such stockholders own, in the aggregate, only a minority of the shares being voted in the election.

In accordance with principles of corporate democracy, holders of a sizable number of Company shares should be entitled to have their views and interests represented on the Board whether or not they constitute a voting majority. The stockholder voting system currently in place serves to perpetuate the views of an entrenched majority of the Company's stockholders and offers no direct voice on the Board for the views and interests of the Company's minority stockholders, even if they hold a significant portion of the Company's voting stock. Through the institution of cumulative voting, the interests of the Company will be better served by enabling a broader range of stockholder views and interests to be represented in Board deliberations.

# STATEMENT IN OPPOSITION TO SHAREHOLDER PROPOSAL

Directors should be elected on their ability and commitment to represent the best interests of the Company and the stockholders as a whole. This principle is best served under the Company's present democratic method for election of directors, whereby each director is elected by a majority of all of the stockholders of the Company who vote and each director's loyalty is clearly to all stockholders. The Board embraces this principle by seeking nominees on the basis of personal achievements, business acumen, diversity, integrity, sound judgment, energy, willingness to serve, and other criteria relevant to their ability to be effective representatives of all of the stockholders of the Company, not just a small group of stockholders.

The Company agrees that independent minded directors are important to the effectiveness of your Board and that honest differences of opinion among experienced, knowledgeable persons with the objective of promoting the best interests of the stockholders can often lead to more thoroughly discussed decisions. However, the adoption of cumulative voting would allow a relatively small group of stockholders to elect one or more directors to advocate the special interests or points of view of that group, regardless of the wishes of the majority of stockholders and regardless of the best interest of the Company. The election of directors to the Board who have been elected by a particular group through cumulative voting, may lead to adversarial Board meetings with each director advocating the position of the group responsible for such director's election, rather than a position which is in the best interest of the Company and all of the stockholders. This could cause divisions in the Board and could adversely affect the operations of the business and affairs of the Company.

The Company notes that the stockholders who submitted this proposal are members of a group of five stockholders which has filed with the Securities and Exchange Commission as a group by filing one (1) single joint group Schedule 13D for all five stockholders. Other members of this same joint group submitted the shareholders proposal relating to elimination of a classified Board of Directors and amendment to the Bylaws requiring the Company not to nominate or renominate as a director any person who is 70 years of age or older. If the Company amended its Restated Certificate of Incorporation to provide for cumulative voting of the Board of Directors of the Company and to eliminate the classified Board of Directors, this single joint group of five stockholders would singlehandedly be able to elect a person to the Board against the votes and wishes of all other stockholders of the Company assuming Riverside converted into Common Stock all shares of non-voting convertible preferred stock held by it and assuming that there continues to be six or more directors on the Board.

The Company recognizes that every stockholder of LSB is a minority stockholder and, consequently, that the future of the minority stockholders is the future of the Company. Therefore, the Company strongly believes each director elected to the Board should feel a responsibility to serve the best interests of all of its stockholders rather than the special interests of a particular group. The Company believes that the current system of voting, providing for the election of directors by plurality of the votes of the shares present in person or represented by proxy at the meeting and entitled to vote, provides the best assurance that the directors' decisions will be in the best interests of all stockholders and will provide the most effective management for the Company.

Approval of the proposal will require the affirmative vote of a majority of the votes cast by holders of voting stock entitled to vote at the Annual Meeting who are present in person or represented by proxy, voting as a single class. Approval of this proposal would not, however, require that the requested action be taken since the proposal is only a recommendation to the Board of Directors. In order to institute cumulative voting, it would be necessary to amend the Company's Certificate of Incorporation. Under Delaware law, an amendment to the Company's Certificate of Incorporation relating to cumulative voting must first be recommended by the Board of Directors of the Company to the shareholders of the Company entitled to vote and thereafter such amendment must be approved by a majority of the outstanding stock of the Company entitled to vote thereon.

THE BOARD OF DIRECTORS RECOMMENDS THAT THE SHAREHOLDERS VOTE AGAINST THIS PROPOSAL.

UNLESS EXPRESSLY INSTRUCTED OTHERWISE IN THE PROXY, THE PERSONS NAMED IN THE ACCOMPANYING PROXY WILL VOTE THE SHARES REPRESENTED THEREBY AGAINST SUCH SHAREHOLDER PROPOSAL. ABSTENTIONS AND NON-VOTES HAVE THE EFFECT OF VOTES AGAINST SUCH SHAREHOLDER PROPOSAL.

# OTHER MATTERS

The Board of Directors knows of no other matters which may come before the Annual Meeting. If any other business properly comes before the meeting, the persons named in the proxy will vote with respect to that matter in accordance with their best judgment.

Pursuant to the By-laws of the Company, only such business shall be conducted at the Annual Meeting as shall have been brought before the meeting (i) by or at the direction of the Board of Directors of the Company, or (ii) by any stockholder of the Company who is entitled to vote at the Annual Meeting and who complies with the following notice requirements. No business may be properly brought before the Annual Meeting by a stockholder unless the stockholder gives written notice to the Secretary of the Company of the business to be presented at the Annual

Meeting not less than fifty (50) days prior to the date of the Annual Meeting (or in the event that less than sixty (60) days notice, or public disclosure of the date of the Annual Meeting, is given or made to stockholders, written notice by the stockholder must be received by the Secretary of the Company not later than the close of business on the tenth (10th) day following the day on which notice of the date of the meeting was mailed or public disclosure was made). The written notice must set forth: (i) a brief description of the business desired to be presented before the Annual Meeting and reasons for conducting such business at the meeting; (ii) the name and address, as they appear on the Company's books, of the stockholder proposing such business, (iii) the class and number of shares of the Company's voting stock beneficially owned by such stockholder, and (iv) any material interest of such stockholder in such business.

LSB INDUSTRIES, INC. BY ORDER OF THE BOARD OF DIRECTORS

DATE: May 27, 1997

David M. Shear Secretary

#### Exhibit A

AAON INC ACR GROUP INC ADM TRONICS UNLIMITED AGRIUM INC AIRGAS INC ALBEMARLE CORP ALCIDE CORP AMCOL INTERNATIONAL CORP AMERICAN STANDARD COS BALCHEM CORP BEARD CO BETZ DEARBORN INC BUSH BOAKE ALLEN INC CAMBREX CORP CARBIDE/GRAPHITE GRP INC CATALYTICA INC CHEMED CORP CLEAN DIESEL TECH INC CONSEP INC CONTINENTAL MATERIALS CP CROMPTON & KNOWLES CORP CYANOTECH CORP CYTEC INDUSTRIES INC DANAHER CORP DETREX CORPORATION DEXTER CORP DUALSTAR TECHNOLOGIES CP DURIRON INC DWYER GROUP INC ECOGEN INC ECOSCIENCE CORP **EDITEK INC ENERGY BIOSYSTEMS CORP ENVIRON TECHNOLOGY CORP** FERRO CORP FLAMEMASTER CORP FREEPORT MCMORAN INC FREEPORT MCMORAN RSC PRT FULLER, H.B. CO GLOBAL CASINOS INC GREAT LAKES CHEMICAL CP H.E.R.C. PRODUCTS INC HAUSER INC (CO) HAWKINS CHEMICAL INC HIGH PLAINS CORP HUNTINGDON LIFE SCIENCES ICC TECHNOLOGIES INC IMC GLOBAL INC INTER-CITY PRODUCTS CORP INTERNAT FLAVORS & FRAG IVAX CORP KINARK CORP KYZEN CORP CL A

LANCER CORP

LAWTER INTERNAT INC.

MASCO CORP MELAMINE CHEMICALS INC MESTEK INC METALCLAD CORP MINERALS TECHNOLOGIES MONTEDISON SPA ADR ORD MORTON INTERNAT INC. MYCOGEN CORP N-VIRO INTERNAT CORP NALCO CHEMICAL CO NCH CORP NORSK HYRDO AS ADR NORTHERN TECHNOLOGY NUCLEAR METALS INC NUCO2 INC OM GROUP INC P&F INDUSTRIES CL A PENWEST LTD PETROLITE CORP POLYDEX PHARMACEUTICALS PRAXAIR INC QUAKER CHEMICAL CORP RICH COAST INC RINGER CORP RONSON CORP SOCTSMAN INDUSTRIES INC SCOTT'S LIQUID GOLD INC SIGMA-ALDRICH CORP SOCIEDAD QUIMICA CHILE STAKE TECHNOL LTD STANDEX INTERNAT CORP SYBRON CHEMICAL INC SYNTHETECH INC TEAM INC TECUMSEH PRODUCTS CL A TERRA INDUSTRIES INC TERRA NITROGEN CO LP THIOKOL CORP TOWER TECH INC U.S. HOME & GARDEN INC U.S. LIME & MINERALS INC UNIROYAL TECH CORP UNITED STATES FILTER CP VALHI INC WATSCO INC WD-40 CO YORK INTERNAT CORP

LEARONAL INC
LESCO INC
LSB INDUSTRIES INC
LUBRIZOL CORP
MACDERMID INC
MACE SECURITY INTERNAT
MALLINCKRODT INC