



## **LSB Industries, Inc. Names Richard Aldridge Chief Operating Officer for the Climate Control Business**

April 18, 2016

***Todd Graf Appointed Vice President and General Manager of ClimateMaster***

***Stephen Rendon Named Vice President and General Manager of International Environmental Corporation***

OKLAHOMA CITY--(BUSINESS WIRE)--Apr. 18, 2016-- LSB Industries, Inc. (NYSE:LXU) ("LSB or "the Company") today announced that Richard Aldridge has been appointed Chief Operating Officer of the Company's Climate Control Business. In his new role, Mr. Aldridge will assume executive management responsibility of LSB's Climate Control Business. Mr. Aldridge previously served as President of LSB's ClimateMaster, Inc. ("ClimateMaster") subsidiary and before that was Vice President of Operations for the Climate Control Business.

Dan Greenwell, LSB's President and CEO, stated, "Since joining LSB in 2012, Rick has demonstrated leadership in driving positive changes that have improved safety, quality and reliability, as well as reduced costs and increased customer satisfaction for our Climate Control Businesses. He has been successful in formulating new product development and marketing strategies, assessing and developing resources, and improving operational efficiency to reinforce the Climate Control businesses brand equity within the HVACR industry. We are pleased that Rick is now assuming day-to-day leadership for the Climate Control Business and look forward to benefitting from his knowledge, leadership and experience."

Over the 25 years prior to joining LSB, Mr. Aldridge built his capabilities in senior leadership and general management in positions of increasing responsibility at world class companies such as Trane, American Standard, General Electric (NYSE: GE) and Ingersoll-Rand (NYSE: IR) where he led organizational transformations and significant business process improvements in sales, marketing, engineering, operations and quality assurance. At GE he earned certification as a Lean Six Sigma Master Black Belt and reliability practitioner.

Mr. Aldridge's previous position will be filled by Todd Graf, who has been appointed Vice President and General Manager of ClimateMaster. Mr. Graf will assume executive management responsibility and will lead all business activities of ClimateMaster including the continued advancement of improvements in operations, product development and sales effectiveness. Mr. Graf brings more than 25 years of leadership and general management experience in industrial manufacturing businesses including at Xylem, Trane and Ingersoll-Rand. In his most recent position as Director of Operations at Xylem, he successfully strengthened safety, quality, delivery, and productivity performance while growing revenue every year.

Additionally, Stephen Rendon has been appointed Vice President and General Manager of International Environmental Corporation ("IEC"). In this capacity, Mr. Rendon will be responsible for the oversight and strategy formation for manufacturing operations, product development, and sales and marketing of IEC. Mr. Rendon previously served as President of two of LSB's Climate Control businesses; ThermaClime Technologies and Koax Corp. While at ThermaClime Technologies he successfully developed a Lean oriented learning organization focused on continuous improvement in many areas including safety and ergonomics and improved inventory efficiency. Mr. Rendon has more than 30 years of operations and global marketing leadership experience in industrial manufacturing businesses producing electric motors, electronic and electro-mechanical controls and heat exchangers for the HVAC industry.

### **About LSB Industries, Inc.**

LSB is a manufacturing company. LSB's principal business activities consist of the manufacture and sale of chemical products for the agricultural, mining, and industrial markets, and the manufacture and sale of commercial and residential climate control products, such as water source and geothermal heat pumps, hydronic fan coils, modular chillers, large custom air handlers and make-up air units.

### **Forward Looking Statement**

*This press release includes certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements generally are identified by use of the words "will", "believes", "expects", "estimates", "intends", "anticipates", "plans to", "should", "estimates", "projects", or similar expressions, including, without limitation, the completion of construction of an ammonia plant, nitric acid plant and concentrator at its chemical facility located in El Dorado, Arkansas, the expectations that these projects will be completed on schedule and on budget, the forecasting of a material increase in profitability, and the various factors described in the "Special Note Regarding Forward-Looking Statements," and the "Risk Factors" contained in our 10-K for the year ended December 31, 2015, our Quarterly Reports on Form 10-Q and our Current Reports on Form 8-K. These forward looking statements speak only as of the date of this press release, and LSB expressly disclaims any obligation or undertaking to disseminate any updates or revisions to any forward-looking statement contained herein to reflect any change in LSB's expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.*

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